**Mission**

York County Community College provides academic, career, and transfer programs while serving to advance cultural, economic, and workforce development in York County and the State of Maine.

**Vision**

YCCC will be a leader in educational excellence, providing a variety of programs that promote personal enrichment, academic growth and career development. We will support our region in meeting the challenges of a changing world by creating an innovative and active learning environment.

**Core Values**

*I. Accountability*

We are responsible to our community and we consider the impact of our actions and decisions through transparency and inclusion.

*II. Innovation*

We promote curiosity and discovery by supporting continuous growth with particular emphasis on new educational strategies, emerging technologies, and organizational development.

*III. Cooperation*

We value collaboration through mutual contribution and collective efforts by combining the talents, experience, and skills of the College community.

*IV. Empowerment*

We appreciate and value the inherent potential of our community and YCCC makes a conscious commitment to assist people in achieving their academic, personal and professional goals through intellectual engagement.

**Strategic Goals**

**I. Pursue educational excellence by promoting and measuring student success in all forms.**

*(i.e. capturing intent of the individual and tracking the progression and/or changes in that intent via improved persistence, graduation, transfer, engagement, employment etc.)*

**II. Enhance collaboration and strengthen connections to meet community needs.**

*(i.e. targeted marketing, increased visibility, and diverse/innovative programming)*

**III. Maintain and advance our technological and physical infrastructures to meet the needs of the college community**

*(i.e. create long-term renovation plan, implement technology fee structure)*

**IV. Continually assess and improve accountability and resource stewardship focused on efficiency and effectiveness.**

*(i.e. proactive budgeting, categorical finances, procurement processes, regulatory compliance, and OPEGA)*

**V. Foster innovation by investing in and empowering our employees.**

*(i.e. continuing education, training, recognition program, and professional development)*

**Top 10 Actions/Initiatives and Our Strategic Goals**

**I. Pursue educational excellence by promoting and measuring student success in all forms.**

* Develop course schedules that allow students to meet their educational goals, including graduation, transfer, employment, or enrichment.
* Examine student feedback and review course success rates to assess academic effectiveness and format preferences (i.e. classroom, online, hybrid).
* Increase course sequence planning and program tracks to ensure that pathways to student success are maximized within the confines of YCCC’s resources.

**II. Enhance collaboration and strengthen connections to meet community needs.**

* Explore an on-site child care service that could integrate with the ECE program and provide care for student parents.
* Promote and offer more physical activities such as yoga, hiking, or self-defense.
* Promote business and community outreach to respond to emerging employment deficits and needs.

**III. Maintain and advance our technological and physical infrastructures to meet the needs of the college community**

* Develop a budget line for planned capital improvements which would be used for upgrades to college technologies and physical plant.
* Invest in the advancement and maintenance of the college’s information technology (IT) infrastructure.

**IV. Continually assess and improve accountability and resource stewardship focused on efficiency and effectiveness.**

* Invest in a timely automated book voucher process so that students may buy books online for each term rather than just through our book store.
* Invest in a full-time college administrator to support Counseling and Wellness.

**V. Foster innovation by investing in and empowering our employees.**

* Increase professional development funding for staff to attending training sessions within their fields. (#12)
* Offer more regular, FREE, onsite, professional development opportunities for all staff & faculty! (#18)