



# Maine Community College System

## OFFICE OF THE PRESIDENT

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To: All Employees  
Date: October 1, 2013  
Re: Federal Health Care Act Information

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The new federal health care law requires MCCS to distribute to all employees by October 1, 2013, this form developed by the U.S. Department of Labor and completed by MCCS: [http://mymccs.me.edu/ICS/icsfs/MCCS\\_FLSAwithplans\\_ACA\\_Notice.pdf?target=6f8b4e8c-f12b-4827-9362-97b2f1ab5249](http://mymccs.me.edu/ICS/icsfs/MCCS_FLSAwithplans_ACA_Notice.pdf?target=6f8b4e8c-f12b-4827-9362-97b2f1ab5249).

This new law requires all citizens to have by January 1, 2014, health insurance that complies with the law. For employees who on January 1, 2014, will:

1. Have health insurance *with* MCCS, you will meet this requirement because the State plan that MCCS offers complies with the new law. You do not need to contact MCCS or take further action as a result of this notice;
2. Have health insurance *but not with* MCCS, you do not need to contact MCCS but you may wish to contact your provider to ensure your coverage complies with the new law; or
3. *Not have any* health insurance, you do not need to contact MCCS but you may wish to see [http://www.maine.gov/pfr/insurance/ACA\\_Index.html](http://www.maine.gov/pfr/insurance/ACA_Index.html) for information about available market options.

MCCS has until January 1, 2015 to determine whether the new law requires MCCS to expand the class of employees to whom it must offer health insurance and, if so, in what type of plan and at what rates. MCCS will make these determinations and inform affected employees sometime in 2014.

Thank you.

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Distribution: By October 1, 2013: For current employees by email, College and System websites and bulletin boards  
After October 1, 2013: For new employees by email or hand delivery