

Employee Handbook Section Y806

TOBACCO-FREE POLICY

York County Community College (YCCC) strives to provide its students, employees and visitors with a safe and healthy learning and work environment. The purpose of this policy is to reduce harm from tobacco use, vape product use, and secondhand smoke, develop an environment supportive of tobacco-free lifestyles, reduce the <u>detrimental</u> impact of cigarette litter and <u>tobacco residue</u>, fire hazards, and prepare our student body to work in smoke-free environments upon graduation.

Effective September 2015, YCCC will become a tobacco-free campus. Smoking and use of all tobacco and vape products will be prohibited on YCCC property which means any land, building, or space owned or operated by YCCC, including vehicles owned or leased by YCCC. This policy applies to all students, employees, contractors and visitors. It also includes organizers and attendees of any public events held at YCCC such as conferences, meetings and performances.

Definitions and Clarifications

- "<u>Smoking and use of tobacco</u>" is defined as the smoking or use of all tobacco products, including but not limited to, cigarettes, cigars, pipes, spit and smokeless tobacco, chew, snuff, snus and all nicotine delivery devices that are non-FDA approved as cessation products.
- "Vape products" is defined but not limited to nicotine and non-nicotine electronic cigarettes, personal vaporizers, or electronic nicotine delivery systems.

The success of this policy will depend upon the courtesy and cooperation of both tobacco users and non-users. Violations of this policy will be handled through the established disciplinary procedures for employees and the Student Code of Conduct for students.

REFERENCES:	MCCS Policy 806
DATE ADOPTED:	May 24, 1995
DATE(S) AMENDED:	July 1, 2001, Nov. 3, 2011, May 5 th 2015
REVIEWED BY:	College Council